

Checklist for Inclusive and Diverse Learning Environments

By Hokulea Cabrera

01	Diversity Acceptance	<ul style="list-style-type: none">• Students feel a sense of belongingness and understand people are invested in them• Positive relationships with students
02	Inclusive Teaching Environment	<ul style="list-style-type: none">• Academic support is given to students to accommodate varying learning needs• ELLs work with an ESOL teacher to help navigate their second language
03	Characteristics of Inclusive and Diverse Environments	<ul style="list-style-type: none">• Available resources reflect student diversity/ Signage around school representative of all types of culture• Additional help in home language provided
04	Environment Design Feature	<ul style="list-style-type: none">• Furniture and classroom layout provide ease of use and good acoustics with minimal distractions• Equitable use that is simple and intuitive
05	Teaching Elements/Features	<ul style="list-style-type: none">• Discussions allowing students to talk freely of the prejudices, oppression, and race• Curriculum includes concepts of bias, global power structures, and privilege
06	Respectful School Community	<ul style="list-style-type: none">• Staff is reflective of student diversity• Institution demonstrates respect for all race regardless of economic background and race
07	Professional Development	<ul style="list-style-type: none">• Teachers are well equipped on how to handle topics that impact the greater society• Teachers model high expectations for all students alike